


SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Mainland Regional High School Board of Education County: Atlantic 

Employee Organization: Mainland Regional Education Association Employees in Unit: 129

Base Year Contract Term: 7/1/2013 6/30/2016 New Contract Term 7/1/2016 6/30/2019

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$10,176,628	\$10,176,628
Item 2 Increment	\$0	\$223,809
Item 3 Longevity	\$276,500	\$276,500
Item 4 Tuition	\$30,000	\$30,000
Item 5 District Service Credit	\$0	\$193,800
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$10,483,128	\$10,900,737
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$10,483,128					
Effective Date (m/d/yyyy)	7/1/2016	7/1/2017	7/1/2018			
Percent Increase	2.2%	2.2%	2.2%			
Total cost of increase ..	\$223,809	\$228,809	\$233,843			
Total base salary (successor agreement)	\$10,400,437	\$10,629,246	\$10,863,089			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.20
Dollar Impact (average per year over term of agreement)	\$228,817.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$3,354,120	\$3,821,701				
Employee Contributions	\$495,000	\$730,000				
Prescription	\$0	\$0				
Dental	\$6,500	\$6,500				
Vision	\$0	\$0				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Kim Jensen
Print Name
Kim Jensen
Signature

Title:

Date:

Business Admin/Board Secretary
8/1/16